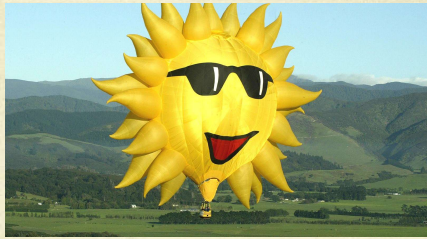


Ministry Standards
Power and Boundaries
in Ministry

Diocese of Waikato and Taranaki

Webinar 2

Title D - Canon 1



It is the duty of ordained ministers to preach the gospel and to instruct people in the faith as this church understands it. They are to lead people into a deeper exploration and fuller understanding of the gospel and its challenges to contemporary life within the tradition of faith, bringing new insight and knowledge to the interpretation and application that the Gospel maybe proclaimed as good news to their own times. Title D, Canon 1, 11.

Start at the beginning



Title D, Canon 1 - 3

HKMOA / ANZPB 890,900,912.

We break this bread to share in the body of Christ...

We are formed as **community**

in Word and Sacrament



Ministry relationships are grounded in a **community** of common concern, depend for their successful outcomes on a secure basis of integrity and trust and assume the development and practice of appropriate discipline and skills as well a proper standards in behaviour and practice 13

An overview

We will be able

- To understand power in ministry and leadership
- To describe boundaries in life and ministry
- Use Title D, Canon 1 as a reference text



*Supervisor
Spiritual Director
Complaints : Ministry Standards Registrar*

Ministers must guard themselves against the possibility of misunderstanding and over dependence.

Ministers must preserve appropriate inter personal disciplines and boundaries and they shall be aware of the power of the Minister's position.

Ministers must avoid abuse of that power, and any manipulation of a person in the guise of giving counsel.

It is a serious abuse of power to use a calling of a pastoral position to further a personal relationship of an emotional or sexual nature and it is a breach of duty.

Title D, Canon 1

Power



<http://www.aarontomberlin.com/blog/wp-content/uploads/2010/10/godspower.jpg>

Who me?

- The ability or capacity to do something or act in a particular way. *I can.....*
- The capacity or ability to direct or influence behavior or event.
- Physical strength and force exerted by something or someone
- 'The ability to cause or prevent change'
- 'Power is less like a tool we use to make something happen and more like the water we drink to stay alive'

Morse, Mary-Kate, Making Room for Leadership : Power, Space and Influence. Downers Grove: 2008, 41, 42.

9





Who me?

Think about your home, family or residence

One example today where you exercised power.

Think about ministry


One context where you exercise power.

Power	Neutral	Positive	Negative	
Expert	Knowledge Specialist Skill	Share Mentor	Control Judgement	
Character <i>Personal</i>	Charism Qualities	Care for others Justice	Manipulation Personal advancement	
Role <i>Institutional</i>	Status Position	Encouragement Networking	Punishment Exclusion	
Culture <i>Extra rational</i>	Accepted norms and values	Open to growth change	Closed to growth and change	


Adapted from Morse, 47.

Extra-Rational

Symbolic
representation



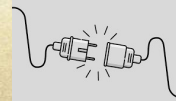
Religious authenticity



Collaborative Power



Title D Canon 1
'Ministry with Christ' or 'Ministry to'



Balance and Imbalance



<http://inlanding.files.wordpress.com/2014/05/mind-the-gap.jpg>

Paradigm shifts



Who me?



We each have different roles in our lives
Each role brings and denies us opportunity to
make choices and have influence on others


Friendship



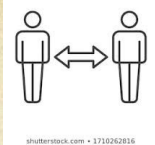
Think about aspects of friendship

Similarity	things in common
Equality	power and status
Reciprocity	give and receive equally
Benevolence	just as you are
Knowledge	mutual and honest self - disclosure

Living and in ministry with the same community



Professional / Friendship



<p>Professional</p> <ul style="list-style-type: none"> • Time - arranged • Place - neutral • Focus - you • Training - evidence • Professional body - standards and complaints 	<p>Friendship</p>
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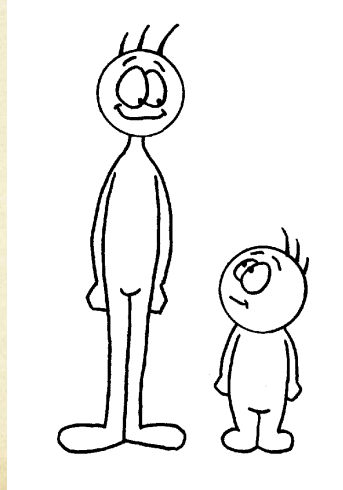
Ministry is more than a role.



Men and women accepting the distinctive calling of ordained ministry and office bearers in this church must recognize they are not simply exercising a function or role. They also exercise a representative Ministry and are expected to lead an exemplary way of life. Title D, Canon 1,1

REPRESENTATIVE
COMMUNITY
CULTURE

What is going on here?



<http://project44eveandadam.wordpress.com/2012/04/23/tall-dark-handsome/>

Pause



Make a note of something you want to remember

Maybe something that

- Interested you
- Annoyed you
- Intrigued you
- Confirmed or was different from what you already knew